

# Kay Hales

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## Education

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### PhD Candidate, Political Science (Expected May 2025)

*University of Kentucky*

- Major: American Politics; Minor: Political Behavior
- Committee: Ellen D. B. Riggle (Chair), Michael Zilis, Jillienne Haglund, Jennifer Hunt
- Dissertation: "LGBT People's Sense of Linked Fate: Belonging or Utility?"

### Graduate Certificate, Gender and Women's Studies (May 2024)

*University of Kentucky*

### M.A., Political Science (May 2023)

*University of Kentucky*

### B.A., Political Science, History (May 2020)

*Louisiana Tech University*

- Minor: Spanish

## Manuscripts Under Review and Working Papers

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- Hales, K. and Riggle, E. "One LGBT Community or Many? Linked Fate in LGBT People." (Under Review)
- Wu, J. Hales, K. and Masterson, J. "The Past and Future: Determinants of the Presidential Election." (Under Review)
- Hales, K. "A Qualitative Approach to Understanding LGBT People's Sense of Linked Fate." (Under Review)
- Hales, K. "Scale Development and Validation of the LGBT Linked Fate Scale."
- Hales, K. "Representing the Advantaged: State Legislators' Responsiveness to White Identity."
- Hales, K. "Modeling Small-Area Estimates of White Identity through Bayesian Multilevel Modeling with Variational Approximation."

## Conference Presentations

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- Hales, K. (2025). *Predictive Validity, Measurement Invariance, and Discriminant Validity of the LGBT Linked Fate Scale*. Midwest Political Science Association, Chicago, IL. (Upcoming)
- Hales, K. (2025). *Scale Development and Validation of the LGBT Linked Fate Scale*. Southern Political Science Association, San Jose, PR. (Upcoming)
- Hales, K. (2025). *Modeling Small-Area Estimates of White Identity through Bayesian Multilevel Modeling with Variational Approximation*. APSA State Politics and Policy Conference, Richmond, VA, USA. (Upcoming)
- Hales, K. (2024). *LGBT Community or LGBT Subgroups? Linked Fate in LGBT People*. Southern Political Science Association, New Orleans, LA, USA.
- Masterson, J, Wu, J., and Hales, K. (2024). *The Past and Future: Determinants of the*

- Presidential Election*. Southern Political Science Association, New Orleans, LA, USA.
- Hales, K. (2024). *A Phenomenological Approach to Linked Fate in LGBT People*. Midwest Political Science Association, Chicago, IL, USA.
  - Hales, K. (2023). *Representing the Advantaged: State Legislators' Responsiveness to White Identity*. Kentucky Political Science Association, Bowling Green, KY, USA.
  - Hales, K. (2023). *Republican Electoral Success and Macro-Level Identity Politics*. Midwest Political Science Association, Chicago, IL, USA.
  - Hales, K. (2022). *White Identity in the 2020 Election: Declining Salience or Variant Prototype?*. Kentucky Political Science Association, Lexington, KY, USA.
  - Hales, K. (2021). *Racial Resentment, White Identity, and Stereotypical Beliefs in U.S. Presidential Elections*. Midwest Political Science Association, Chicago, IL, USA.

## Research Experience

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2024, Supervisor: Dr. Ellen Riggle, University of Kentucky

- Research Assistant: Utilized large language models (LLM) in Python for transcribing interview transcripts; data cleaning, management, and analysis in R.

2024, Supervisor: Dr. Karen Tice, University of Kentucky

- Research Assistant: Assembling, cataloging, and managing archival records; Documentation; Developing search criteria, scope, and contextual notes for new archival series through ExploreUK.

2023, Supervisor: Dr. Jillien Scheer, University of Syracuse

- Research Assistant: Refining inclusion and exclusion criteria; Cadima (scoping review); Title/abstract review; Full-text review.

2022, Supervisor: Dr. Ellen Riggle, University of Kentucky

- Research Assistant: Survey design; Survey analysis (R and Stata); Qualitative analysis (thematic analysis); Documentation.

## Awards and Honors

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- 2024. **Office for Policy Studies on Violence Against Women Graduate Fellowship**. University of Kentucky, College of Arts and Sciences
- 2024. **Crum Emerging Scholar in American Politics**. University of Kentucky, Department of Political Science.
- 2024. **Ken Griffin Graduate Research Fund**. University of Kentucky, Department of Political Science.
- 2024. **Coleman, Gorman, and Miller Graduate Summer Fellowship**. University of Kentucky, Department of Political Science.
- 2024. **Endowed Doctoral Research and Travel Fund**. University of Kentucky, Department of Political Science.
- 2023. **Coleman, Gorman, and Miller Graduate Summer Fellowship**. University of Kentucky, Department of Political Science.
- 2023. **Endowed Doctoral Research and Travel Fund**. University of Kentucky, Department of Political Science.
- 2022. **Endowed Doctoral Research and Travel Fund**. University of Kentucky, Department of Political Science.
- 2020-2023. **Emerging Scholar Research Fund**. University of Kentucky, Department of Political Science.

## Teaching Experience

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### Primary Instructor

- Spring 2025, Politics of Law and Courts (PS 360) (In-person, 35 students)
- Spring 2024, Behavior, Bias, and Identity (PS 391) (Online, 27 students)
- Fall 2023, Introduction to Comparative Politics (PS 210) (In-person, 64 students)
- Summer 2022, Film in Politics (PS 390) (online, 12 students) (Online, 12 students)
- Spring 2022, Introduction to American Politics (PS 101) (In-person, 67 students)

### Teaching Assistant

- Spring 2023, Comparative Political Institutions (PS 391), Dr. Betul Demirkaya (In-person, 38 students)
- Spring 2023, European Union (PS 410), Dr. Betul Demirkaya (In-person, 35 students)
- Fall 2021, Introduction to American Politics (PS 101), Dr. Steve Voss (In-person, 145 students)
- Spring 2021, Dynamics of International Law (PS 437), Dr. Jill Haglund (Online, 38 students)
- Fall 2020, Introduction to Comparative Politics (PS 210), Dr. Emily Beaulieu Bacchus (Online, 213 students)

## Professional Training - Teaching

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- I'm Supposed to Teach What? Strategies for Teaching Courses Outside of Your Expertise (University of Kentucky, Center for Enhancements of Learning and Teaching)
- 5R Framework for Trauma-Informed Teaching (University of Kentucky, Center for Enhancements of Learning and Teaching)
- Culturally Responsive Teaching: Finding Your Way and Cultivating Community (Workshop Series on Equity-Minded Pedagogy, WW Norton and Company)
- Teaching with Primary Sources: Ideas for Research and Instruction (University of Kentucky, Special Collections Research Center)
- Strategies for Facilitating Effective Discussions (University of Kentucky, Center for Enhancements of Learning and Teaching)
- Online Instruction: Moving Oral Presentations Online (University of Kentucky, Center for Enhancements of Learning and Teaching)

## Professional Training - Research

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- A Gentle Introduction to Bayesian Inference in the Social Sciences (KiND Institute, Southern Political Science Association)
- Big Data Analysis for the Social Sciences (KiND Institute, Southern Political Science Association)

## Professional Affiliations

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American Political Science Association LGBTQ Caucus  
American Political Science Association  
Southern Political Science Association  
Midwest Political Science Association  
Kentucky Political Science Association

## Service Activities

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- Reviewer for WW Norton
  - Reviewed two chapters of *American Government: Power and Purpose* (18e)
- Peer Advisory Committee, 2023-2025
  - Shared responsibility in mentoring first year PhD students.

## Invited Talks

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- “Gender and Sexual Minority Groups in Public Policy Research”. *Politics and Policy Workshop Series*. Department of Economics, Northwest Minzu University, Lanzhou, Gansu, China. 2023.